

ERI Assessor Series® research vs. PAQ SalaryExpert Global Salary Calculator® sources



ERI comparisons:
WWDS, Mercer, Radford

ERI's [Assessor Series](#) values are derived 100% from [employer-provided](#) input, including digitization of records, leased datasets, and ERI's proprietary salary surveys, all targeted to specific jobs. SalaryExpert's estimates are derived from these generalized job family data collections: 1) input via www.globalsalarycalculator.com using ERI's [C3 Job Family Matrix](#), 2) data leased from countries' national statistics offices (BLS OES in the U.S.), and 3) employee-provided data (see examples). SalaryExpert's salary estimates are derived from a distributed ranking of competencies within these job families; see [PAQ's eDOT Competency Project](#). Unadjusted for size or industry and heavily influenced by employee inputs, SalaryExpert's estimates are typically 89% of ERI's [Assessor Series employer-provided](#) values. Perfect for low paying organizations such as charities or nonprofits, PAQ's [Global Salary Calculator](#) provides a rebuttal to many dot.com's inflated values. For the highest quality, U.S. employer-provided data, benchmarked to industry, size, date, and geographic location, 10,000 subscribers utilize ERI's [Assessor Series](#) data, where "n's," rates of error, and source documents are made available, for compensation and [salary planning](#), expert witness testimony, relocations, disability determinations, board level presentations, setting branch office salary structures, and determination of defensible "beginning to experienced" salary and bonus levels.



PAQ comparisons:
US OES, Salary.com, Payscale